

## Annual Gender Sensitization Plan 2020-21

HKBK College of Engineering believes in and practices the Gender equality. The institute provides equal opportunities in curricular and co-curricular activities.

| Sl No | Action  | Responsibility                                 | Schedule            |
|-------|---|--|---------------------|
| 1     | Staff level counseling, psychologist counseling   | Staff Counselor/ Principal/ Students Counselor | Regular             |
| 2     | Organize Seminar / workshop for boys and girls students on Gender Sensitization                       | College Internal Complaints Committee (CICC),  | one per semester    |
| 3     | Celebrates International Women's Day – 8 <sup>th</sup> March  | CICC   | March               |
| 4     | Opportunities for Girls Students in intra/inter College level sports as well as cultural events       | Principal                                      | College Annual Day. |
| 5     | Encouraging Girls students to explore funds for studies and projects from state/central g governments | Staff Mentor                                   | Regular             |

Event: “Technology Trends Post COVID-19 (special session for Girls students by Technology Leadership Team DELL India)” organized on 1<sup>st</sup> October, 2020 by CICC.



**COLLEGE INTERNAL COMPLAINTS COMMITTEE – CICC**  
Report on “Technology Trends Post Covid-19, A Virtual Webinar”

College Internal Complaints Committee-CICC organised a Virtual webinar titled “Technology Trends post COVID-19” for the female students in the final year from CS/IS stream. Around 85 students attended the session which was held on Thursday, 1<sup>st</sup> October, 2020 from 11:20am-1:00pm. Webinar was chaired by Prof. Khalikkunaisa, Chairperson & Associate professor from Computer Science Department. The session started off with the welcome speech by Prof. Khalikkunaisa welcoming principal Dr. M S Bhagyashekar, speakers from Dell, HODs, faculties and all the students. Dr. M S Bhagyashekar, Principal in his address highlighted how pandemic has put us in dark and how we need to come out of this with confidence & positive approach and utilize the available opportunities and get prepared to face tough challenges as well. Later the session was handed over to the speakers.

Our distinguished guests were a team from DELL India. The speakers were Mr. Tandava V Krishna Popuri who is a Software Engineering Director at Dell India R&D. Tandava completed his Master of Engineering from BITS Pilani and has 25+ years of industry experience in Hardware / Software spread across Embedded Systems, Enterprise Server & Storage. He also holds 3 US Patents on his name. His work experience has spanned across India & US, Global MNCs & Start-ups. His current passion is to bridge the gap between industry and Academia. He leads the Dell India R&D Innovation initiatives. He was a Guinness Record holder and a passionate cyclist. Mrs. Kala S, Software Engineering Director at Dell India R&D and Mrs. Sumalatha P, Manager, Server & Software Engineering at Dell India R&D who are a part of “Women in Action” Initiative at Dell.

Mr Tandava started off with an experience from his own life, where he stressed that we need to be calm and wise while taking decisions. He spoke about the various trends that are present in the current corporate field insisting on exploring project based learning, quality internship, self learning and most important to develop good communication skills to convey right things which should be well understood by recipients. He tried to make the session lively by interacting with the crowd. During the session one of the students asked queries regarding the EEG technology.

Mrs. Kala pitched in and spoke about the importance of EEG technology and how we can modify it to the present standards. Mrs. Sumalatha also spoke about the privacy issues which is a great threat and also how we can be more careful when browsing and exposing our private details to anyone. All the speakers motivated and encouraged young women to be more passionate and to strive to their full potential. Their reassured the students to stay positive even during this time of pandemic. Our principal too actively participated in the session and inquired about the best ways for students to manage time. One of the speakers answered by saying “when we invest time in resourceful things we will receive the profit else we will incur a loss.”

After the discussions ended, Prof. Khalikkunaisa also expressed her personal opinion that Pandemic though a disaster, but has made way open to two things i.e time and comfort which should be utilized to explore opportunities to catch up with new normal. She thanked webinar team and called upon Jesly P Johnson, 7<sup>th</sup> sem student from CSE department to propose the vote of thanks on behalf of all students. Jesly thanked Director, principal, HOD's, Speakers, faculties and all the students for making this session a great success. All the students gave a feedback saying, they were really inspired and empowered by the webinar and took away a message not to crib about Pandemic rather will focus on acquiring skills and were thankful to CICC for making this happen with a request for many more of this sort. All that started well ended well.....



Students Induction Program:

Students Induction Program is conducted from 14<sup>th</sup> to 19<sup>th</sup> December. The induction program covered the topics from curriculum to social responsibility including gender equality. In all the sessions of the program, equal opportunities are given to girls and women as coordinator, resource persons.



**HKBK** COLLEGE OF  
ENGINEERING  
[www.hkbk.edu.in](http://www.hkbk.edu.in)

**24**  
YEARS  
EXCELLENCE



**#22/1, Nagawara,  
Oppt. Manyatha Tech Park,  
Bangalore-560045**

**Induction Program**  
*for*  
**24<sup>th</sup> Batch of BE Students**  
(ODD Semester-Academic Year - 2020-21)  
**14<sup>th</sup> – 19<sup>th</sup> December 2020**



**Convener: Dr. Sanaulla P F**



**Principal: Dr. M S Bhagyashekar**

Event: International Women's Day was celebrated on 8<sup>th</sup> March, 2021 under the theme "Choose To Challenge". In the event more than 300 girls students and women staff members as well as 100 boys and men staff participated.



## COLLEGE INTERNAL COMPLAINTS COMMITTEE – CICC

### International Women's Day Celebration-2021

*HKBK COLLEGE OF ENGINEERING Celebrated International Women's Day 2021 under the Theme "ChooseToChallenge" on 8<sup>th</sup> March 2021 at D-Block Seminar Hall. The Programme began with CICC Student Member Jesly P Johnson from 7<sup>th</sup> Sem CSE Opened up the event highlighting the role Women has played in various fields and due to her multitasking capabilities how she could make a remarkable identity of herself be it at home or workplace. Program was inaugurated by releasing the Art Work by 5<sup>th</sup> sem student Tanzila Firdous from CSE Dept portraying Women challenging on Gender bias and stereotype. Dr.M.S Bhagyashekar, Principal highlighted the roles and responsibilities a women has successfully played in Society and how easily She is able to take different roles be it in the form of a Mother, Daughter, Wife etc.He also encouraged the students to think Big and aspire to fulfil their Dreams. Prof Sanulla,HOD ,Chemistry Dept.also placed his views on Women Empowerment at the dias.Mr. Mansoor Ahmed Khan,Secretary,HKBKGI also connected Online and wished all Women a Very happy International Women's Day and expressed his views on women Empowerment during pandemic times which should be taken as a Challenge by all Women.*

*Later CICC Chairperson Prof. Khalikkunaisa spoke on the importance of celebrating Women's International Day focussing on Theme "ChooseToChallenge".She said A challenged world is an alert world. Individually, we're all responsible for our own thoughts and actions - all day, every day. We can all choose to challenge and call out gender bias and inequality. We can all choose to seek out and celebrate women' achievements. Collectively, we can all help create an inclusive world. From challenge comes change, so let's all choose to challenge was the highlighted quote she stressed followed by a welcome speech welcoming management, Principal ,CICC Members, Faculties and students. The event was carried out as per Agenda.*

*Major highlight was a motivational talk on "choose to challenge" by Latha Utham,Senior Manager from Dell Technologies who inspired students to aim high and reach out confidently to face the challenges of corporate world.Dr.Padmakshi Lokesh,Clinical Psychologist,CEO and CO Founder,Smiles in Milez expressed her concerns for women and motivated the girls on "How to deal with emotions and be Successful in Life".To connect the age gap,our own Alumni were invited on this platform for a panel discussion under the theme"Alumni Connect-Young Minds".NehaBanu, Programmer Analyst,Cognizant Technologies, Rachita Ramaiah, Women Entrepreneur and Ayesha Rizwan persuing MSc Information Science, Vrije University, Amsterdam, Netharlands participated in the Discussion and shared their success stories and challenges they went through by inspiring there juniors and were willing to offer advice and help anytime needed as role models to their Alma Mater. In the second half of the day various departments celebrated womens day in there own format encouraging women of there respective departments. Program concluded with a vote of thanks.*

