



No.22/1, Opp. Manyata Tech Park Road, Nagawara, Bengaluru - 560045.  
KARNATAKA. INDIA.

## **College Internal Complaints Committee-CICC**

### **Annual Gender Sensitization Action Plan 2023-24**

#### **CRITERIA-7**

##### **7.1.1**

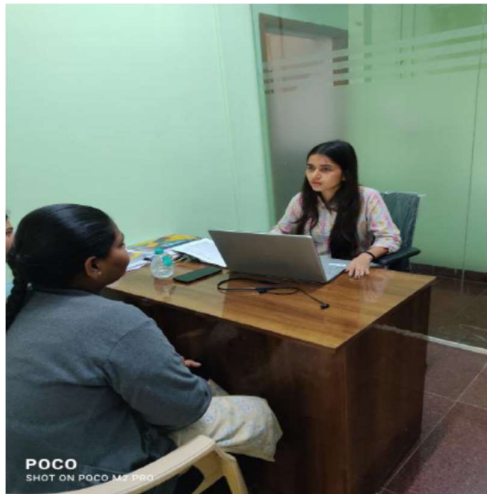
HKBK College of Engineering believes in and practices the Gender equality. The institute provides equal opportunities in curricular, co-curricular and extracurricular activities.

<b>Sl. No.</b>	<b>Activity</b>	<b>Responsibility</b>	<b>Schedule</b>
1	Staff level counselling, psychologist counselling	Students Counsellor	Regular
2	Organize Seminar / workshop for all students and staff on Gender Sensitization	CICC	Once in a Semester
3	Celebrates International Women's Day	CICC	8 <sup>th</sup> of March
4	Opportunities for Girls Students in intra/inter College level sports as well as cultural events	Class Teacher/Sports Department/Cultural Committee	On going
5	Encouraging Girls students to explore funds for studies and projects from state/central governments	Mentor/Class Teacher / HOD	Regular
6	Exploring opportunity for Girls students and women faculty members to participate in leadership program	CICC	Regular



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**1. Counselling facility for Girl Students**



**1. Institute level College Internal Compliance Committee for Year 2023- 24**

**HKBC COLLEGE OF ENGINEERING**  
Approved by AICTE & Affiliated to VTU

No. 22/1, Opp. Manyata Tech Park, Nagawara, Bengaluru - 560045, Karnataka, INDIA.  
Ph: +91-980-2644-1722 / 1744-1080  
Email: info@hkbc.edu.in  
URL: www.hkbc.edu.in

**College Internal Complaints Committee Members  
Year: 2023-2024**

**Constitution of College Internal Complaints Committee - (CICC)**  
w.r.t. Prevention, Prohibition and Redressal of Sexual Harassment - reg. to deal with the sexual harassment complaints of women at the Campus.

**Objective:**

- Prevention of sexual harassment to ensure safe working environment for women employees and female students
- To create a secure physical and social environment this will deter acts of sexual harassment.
- To develop principles and procedures to combat sexual harassment
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

Sl. No	Name and Designation	Position in CICC	Gender	Mobile No. & Email - ID	Official No.
1.	Prof. Khalikkannana, Associate Professor-CSE	Chairperson	Female	9880137258 khalikkannana.ec@hkbc.edu.in	080-25441722
2.	Dr. Surajya Tarannann, Professor-ECE	Faculty Member	Female	9901929992 surajya.ec@hkbc.edu.in	080-25441722
3.	Prof. Tajuddin Yezdani, Associate Professor-ME	Faculty Member	Male	9611499371 tajuddin.me@hkbc.edu.in	080-25441722
4.	Mrs. Nusrath-U-Rashma, Accounts Assistant	Member (Non-Teaching Staff)	Female	7795802667 nusrath.ac@hkbc.edu.in	080-25441722
5.	Mr. Vinay A.L, Student Counselor	Member (Non-Teaching staff)	Male	9731761019 counselor@hkbc.edu.in	080-25441722
6.	Ms. Kaarthika Ramesh Babu, Student	Student	Female	6385517122 1hk20ca066@hkbc.edu.in	080-25441722
7.	Ms. Poorna, Student	Student	Female	8951559113 1hk20sa073@hkbc.edu.in	080-25441722
8.	Mr. Farmaan Fahim Ahmed Khan, Student	Student	Male	7349674312 1hk21.ec028@hkbc.edu.in	080-25441722
9.	Mrs. Badrunissa	Member Advocate - NGO	Female	9845037957 badrunissaadvocate@gmail.com	9845037957

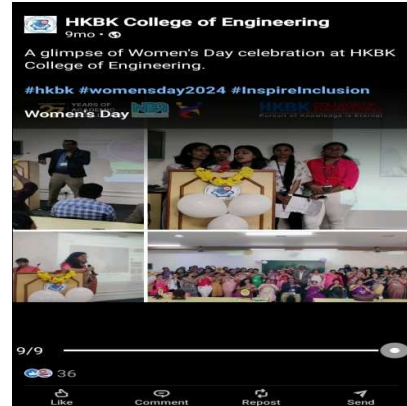
*Khalik*  
Prof. Khalikkannana  
Chairperson - CICC

*Dr. Mohammed Riyaz Ahmed*  
Dr. Mohammed Riyaz Ahmed  
Principal, HKBCCE



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### 2. International Women’s Day



### 3. Gender Sensitization workshop

## REPORT On Awareness program On POSH (Prevention & Prohibition of Sexual Harassment) in work place



21 December 2023  
Time: 10.30 to 1.30 pm



Organized by

**College Internal Complaints Committee-CICC**  
HKBC College of Engineering  
Opposite Manyata Tech Park  
Bangalore-560045



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**4. Girls Students and Women Faculty members are Encouraged to Pursue Excellence in Academics, Sports, Leadership**

