



HKBK COLLEGE OF ENGINEERING

College Internal Complaints Committee-CICC

Annual Gender Sensitization Action Plan

2022-23

CRITERIA-7

7.1.1

HKBK College of Engineering believes in and practices the Gender equality. The institute provides equal opportunities in curricular, co-curricular and extracurricular activities.

Sl No.	Activity	Responsibility	Schedule
1	Staff level counseling, psychologist counseling	Students Counselor	Regular
2	Organize Seminar / workshop for boys and girls students on Gender Sensitization	CICC	Once in a Semester
3	Celebrates International Women's Day	CICC	8 th of March
4	Opportunities for Girls Students in intra/inter College level sports as well as cultural events	Class Teacher/Sports Department/Cultural Committee	On going
5	Encouraging Girls students to explore funds for studies and projects from state/central governments	Mentor/Class Teacher / HOD	Regular
6	Exploring opportunity for Girls students to participate in leadership program	CICC	Regular

1- Institute level College Internal Complaints Committee for Year 2022- 23

HKBK COLLEGE OF ENGINEERING
Approved by AICTE & Affiliated to VTU

Hb. 22/1, Near Manipal Tech Park,
Heavenly, Bangalore - 560045, Karnataka, INDIA.
Ph. +91 080 2544 1722 / 2744 / 2690
Email: info@hkbk.edu.in
URL: www.hkbk.edu.in

Constitution of College Internal Complaints Committee-(CICC) w.r.t. Prevention, Prohibition and Redressal of Sexual Harassment –reg. to deal with the sexual harassment complaints of women at the Campus.

College Internal Complaints Committee Members
Year: 2022-2023

Objectives:

- Prevention of sexual harassment to ensure safe working environment for women employees and female students
- To create a secure physical and social environment this will deter acts of sexual harassment.
- To develop principles and procedures to combat sexual harassment
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

Sl. No.	Name and Designation	Position in CICC	Gender	Mobile No. and email- ID	Official No.
1.	Prof. Khalikkunaisa, Associate Professor-CSE	Chairperson	Female	9880137269 khalikkunaisa.cs@hkbk.edu.in	080-2544 1722
2.	Dr. Suraiya Tarannum, Professor-ECE	Faculty Member	Female	9901929992 suraiya.cs@hkbk.edu.in	080-2544 1722
3.	Prof. Tajuddin Yezdani, Associate Professor-ME	Faculty Member	Male	9611499371 tajuddinm.me@hkbk.edu.in	080-2544 1722
4.	Mrs. Nurath-ul-reshma Accounts Assistant	Member (Non-Teaching Employee)	Female	7795802667 nurathu.ac@hkbk.edu.in	080-2544 1722
5.	Mr. Vinay A.L Counselor	Member (Non-Teaching employee)	Male	9731761019 hod_sas@hkbk.edu.in	080-2544 1722
6.	Ms. Shaik Jannat Al Firdows, Student	Student-4 th Year CSE	Female	9611255465 Erdasrmdho@gmail.com	080-2544 1722
7.	Ms. Poeja Student	Student-2 nd Year ISE	Female	8951559113 jhk201a073@hkbk.edu.in	080-2544 1722
8.	Mr. Sami Ibrahim Student	Student-4 th Year CSE	Male	9019366329 1hk19es130@hkbk.edu.in	080-2544 1722
9.	Mrs. Badrunnisa	Member-Advocate-NGO	Female	9845037957 badrunnisaadvocate@gmail.com	9845037957

(Signature)
Prof. Khalikkunaisa
Chairperson-CICC

Dr. Tabassum Ara
Principal, HKBKCE

2- International Women's Day



HKBK COLLEGE OF ENGINEERING

Opp. Manyata Tech Park, Bangalore-45
INTERNATIONAL WOMEN'S DAY CELEBRATION
2022-23

Women's day celebration with the theme #Embrace Equity was celebrated at HKBK College of Engineering amidst faculty and students on Saturday, 11th March 2023 with glitter and glamour. Program began with a welcome speech by Prof. Khallikkunaisa, Chairperson, CICC followed by lamp light. The chief guest for the day were Dr. Subashini, Founder, CEO, Rare Minds, Ms. Sandhya Gatti, Founder, Teacher Ink and Mr. D Vishnu Prasad, State Head Karnataka ICT Academy. Women Enablement program was inaugurated to give opportunity to girl students to certify for AWS Cloud certification for 15 days. Principal Dr. Tabassum Ara spoke on women empowerment and to utilize opportunities at their best. Guest speakers pinned their opinion on women empowerment and upskilling through their motivational talks. Women in leadership positions and student Women Cricket team were felicitated. Cultural program was organized as well. The program ended with vote of thanks and refreshments were served to all attendees.



3- Gender Sensitization workshop



HKBK COLLEGE OF ENGINEERING

College Internal Complaints Committee-CICC

Gender Sensitization workshop

2022-23

Need for gender sensitization to create awareness among working professionals about gender sensitivity which helps to generate respect for individuals irrespective of sex at workplace and society. Date: 25th November 2022.



Principal
HKBK College of Engineering
S.No. 22/1, Nagawara
Arabic College Post,
BANGALORE - 560 045.

4- Empowerment through Awareness: Prevention of Sexual Harassment-POSH



HKBK COLLEGE OF ENGINEERING College Internal Complaints Committee-CICC

Empowerment through Awareness: Prevention of Sexual Harassment POSH 2022-2023

As we are all aware that the contribution of working women is significantly increasing day by day across the globe. There is no denying that women are considered as the backbone of society which can be seen in all types of organizations. Therefore, women have been seen in every field whether it would be the sports industry, entertainment industry, politics, academics. But sometimes they are not treated equally in their workplace due to gender biases, mental and physical harassment. To deal with such situations, the legislature felt to come up with, POSH Act, which has brought positive change tremendously to the society. The objective of the POSH Act is to protect against sexual harassment of women at the workplace and for the prevention and redressal of complaints of sexual harassment. Sexual harassment in the workplace is a form of gender discrimination that violates a woman's fundamental right to equality and right to life and liberty, guaranteed under Articles 14, 15, and 21 of the Constitution of India.

Objective is to create safe and inclusive work environment and to equip faculty with necessary knowledge, skills and awareness to effectively prevent and address instances of Sexual harassment within institution. Speaker was Ms. Sajana Shankaran, Head, APAC, Bangalore on 8th July 2022.



5- Girls Students are Encouraged to Pursue Excellence in Academics, Sports, Leadership



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Foundation of Cloud IoT Edge ML
 with a consolidated score of **83** %

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Prof. B. V. Ratish Kumar
 Chairman, Centre for Continuing Education
 IIT Kanpur

Feb-Apr 2023
 (8 week course)

Prof. Satyaki Roy
 NPTEL Coordinator
 IIT Kanpur

Indian Institute of Technology Kanpur

swayam

Roll No: NPTEL23CS65543235034 To validate the certificate No. of credits recommended: 2 or 3



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 RRBK College of Engineering
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 & Arabic College Post,
 BANGALORE - 560 045.